



# MUSKINGUM VALLEY PRESBYTERY

Journeying with Jesus to touch the World!

## Terms of Call: Called and Installed Positions 2019

Name of Minister: Dr. Enikő Ferenczy

Church or Employing Organization Westminster Pres Church

Type of Position (Select one):  Full Time       Part Time  
If less than full-time, specify the number of hours for which services are provided: \_\_\_\_\_

Type of Terms of Call (Select one):  INITIAL terms of Call       ANNUAL Terms of Call

Compensation adequacy was reviewed with the minister by MVP Council on \_\_\_\_\_ (date).

Briefly explain if compensation does not meet Minimum Compensation Guidelines of Muskingum Valley Presbytery

\_\_\_\_\_

Date Terms of Call approved by Presbytery: \_\_\_\_\_

Terms of Call are effective from 2/1/2019 (date) to end of year (date) <sup>★</sup>  
★ or when VISA is approved in 2019.

**Signatures:**

Enikő Ferenczy  
Minister/Candidate

11-18-18  
Date

Josie Inshel  
Clerk of Session

11-18-18  
Date

Lucian L. Petreaver  
Moderator of Session (if Initial Terms of Call)

11-18-18  
Date

Please send a copy of this completed form to the MVP Mission Center.

**Mail to:** Muskingum Valley Presbytery  
109 Stonecreek Rd NW  
New Philadelphia, Ohio 44663

**Fax to:** 855-603-0604  
**Email to:** [mvpjourney@gmail.com](mailto:mvpjourney@gmail.com)



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## Total Compensation

Name: ENIKO FERENCZY

Lines 1-7 parallel lines on the Board of Pensions (BOP) Effective Salary Calculator. Church or Employing Organization should promptly update Effective Salary as specified on the Board of Pensions website. For terms of call and tax information, two Board of Pensions' booklets are helpful: *Understanding Effective Salary* and *Tax Guide for Ministers and Churches*.

If you have any questions, please visit the BOP website ([www.pensions.org](http://www.pensions.org)) or contact Member Services at 800.773.7752

EFFECTIVE SALARY COMPONENT	Current Year	Prior Year	MVP MINIMUM
1. Annual Cash Salary	\$ 60,000	N/A	
2. Housing Allowance			
3. Employing Organization Contribution			
4. Bonus			
5. SECA over and above 50% specified below			
6. Other			
7. Manse			
<b>Total Effective Salary (sum 1-7) (2019)</b>	<b>\$ 60,000</b>		<b>44,000</b>

BOARD OF PENSION PASTOR PARTICIPATION BENEFITS AND OTHER BENEFITS NOT INCLUDED IN EFFECTIVE SALARY	Current Year	Prior Year	MVP MINIMUM
1. Medical Coverage: 25% of Total Effective Salary or \$44,000 whichever is higher	\$ 15,000		11,000
2. Pension: 11% of Total Effective Salary	6,600		4,840
3. Death and Disability: 1% of Total Effective Salary	600		440
4. Bonus			
5. SECA @ 50%	4,590		
6. Other			
<b>Total Benefits</b>	<b>\$ 26,790</b>		<b>16,280</b>

PROFESSIONAL EXPENSES NOT INCLUDED IN EFFECTIVE SALARY	Current Year	Prior Year	MVP MINIMUM
1. Continuing Education Reimbursable Expense	\$ 4,000		1,000
2. Professional Reimbursable Expense			
3. Travel (Mileage) Reimbursement (per church)	3,000		2,500
4. Other			
<b>Total Professional Expenses</b>	<b>\$ 4,000</b>		<b>3,500</b>

	Current Year	Prior Year	MVP MINIMUM
<b>Total Cost to the Church or Employing Organization</b>	<b>\$ 90,790</b>		<b>63,780</b>

### OTHER NON-FINANCIAL BENEFITS AND SPECIAL PROVISIONS

1. Paid Time Off: 20 days: minimum 4 calendar weeks or 20 individual work days
2. Study leave: minimum 2 calendar weeks, or 10 individual work days: 10 days
3. Other special provisions:
  - a.
  - b.
4. Special Provisions and other Eligible Benefits as specified in the MVP Employee Handbook.