



MUSKINGUM VALLEY PRESBYTERY

Journeying with Jesus to touch the World!

2019 Terms of Call: Called and Installed Positions

Name of Minister: ^{MICHAEL} RAMI ALMAQDASI *this is all one word*

Church or Employing Organization MILLERSBURG FIRST PRESBYTERIAN

Type of Position (Select one): Full Time Part Time
If less than full-time, specify the number of hours for which services are provided: _____

Type of Terms of Call (Select one): INITIAL terms of Call ANNUAL Terms of Call

Compensation adequacy was reviewed with minister by Session on 6-14-19 (date)

Briefly explain if compensation does not meet Minimum Compensation Guidelines of Muskingum Valley Presbytery

N/A

Date Terms of Call approved by Presbytery (if Initial): _____

Date Terms of Call approved by Congregation (annual): 8-4-19

Terms of Call are effective from 10-1-19 (date) to 12-31-20 (date)

Signatures:

Rami Michael Almaqdas

Minister/Candidate

8-4-19

Date

Elaine E. Hand

Clerk of Session

8-4-19

Date

Christopher P. Stewart

Moderator of Session (if initial) PE Chair (if annual)

Chris Stewart

8.4.19

Date

Please send a copy of this completed form to the MVP Mission Center.

Mail to: Muskingum Valley Presbytery
PO Box 946
New Philadelphia, Ohio 44663

Fax to: 855-603-0604

Email to: mvpjourney@gmail.com

*Any questions please call Garrett Roach (Treasurer)
at (330) 763-4820 or roach@ccj.com*



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Total Compensation

Name of Minister/Candidate: RAMI AL MAQDASI

Lines 1-7 parallel lines on the Board of Pensions (BOP) Effective Salary Calculator. Church or Employing Organization should promptly update Effective Salary as specified on the Board of Pensions website. For terms of call and tax information, two Board of Pensions' booklets are helpful: *Understanding Effective Salary* and *Tax Guide for Ministers and Churches*.

If you have any questions, please visit the BOP website (www.pensions.org) or contact Member Services at 800.773.7752

EFFECTIVE SALARY COMPONENT	Current Year	Prior Year	MVP MINIMUM
1. Annual Cash Salary	42,000		
2. Housing Allowance			
3. Employing Organization Contribution			
4. Bonus			
5. SECA over and above 50% specified below			
6. Other			
7. Manse	4,800		
Total Effective Salary (sum lines 1-7) (2019)	46,800		44,000

BOARD OF PENSION PASTOR PARTICIPATION BENEFITS AND OTHER BENEFITS NOT INCLUDED IN EFFECTIVE SALARY	Current Year	Prior Year	MVP MINIMUM
1. Medical Coverage: 25% of Total Effective Salary or \$44,000 whichever is higher			11,000
2. Pension: 11% of Total Effective Salary	11,700		
3. Death and Disability: 1% of Total Effective Salary	5,148		4,840
4. Bonus	468		440
5. SECA @ 50%			
6. Other Dental Stipend	3,580		
Total Benefits	1,632		
	22,528		16,280

PROFESSIONAL EXPENSES NOT INCLUDED IN EFFECTIVE SALARY	Current Year	Prior Year	MVP MINIMUM
1. Continuing Education Reimbursable Expense			1,000
2. Professional Reimbursable Expense	1,000		
3. Travel (Mileage) Reimbursement (per church)	1,000		
4. Other MOVING EXPENSE STIPEND	2,500		2,500
Total Professional Expenses	5,000		
	9,500		3,500

Total Cost to the Church or Employing Organization	Current Year	Prior Year	MVP MINIMUM
	78,828		63,780

OTHER NON-FINANCIAL BENEFITS AND SPECIAL PROVISIONS

1. Paid Time Off: _____ days: minimum 4 calendar weeks or 20 individual work days

2. Study leave: minimum 2 calendar weeks, or 10 individual work days: _____ days

3. Other special provisions:

a. Cell Phone, Lap Top Computer (and service charges) also provided by Church

b. Manse Taxes and Utilities also provided by Church

4. Special Provisions and other Eligible Benefits as specified in the MVP Employee Handbook