



MUSKINGUM VALLEY PRESBYTERY

Journeying with Jesus to touch the World!

Terms of Call: Called and Installed Positions 2019

Name of Minister: _____

Church or Employing Organization _____

Type of Position (Select one): Full Time Part Time

If less than full-time, specify the number of hours for which services are provided: _____

Type of Terms of Call (Select one): INITIAL terms of Call ANNUAL Terms of Call

Compensation adequacy was reviewed with the minister by MVP Council on _____ (date).

Briefly explain if compensation does not meet Minimum Compensation Guidelines of Muskingum Valley Presbytery

Date Terms of Call approved by Presbytery: _____.

Terms of Call are effective from _____ (date) to _____ (date).

Signatures:

Minister/Candidate

Date

Clerk of Session

Date

Moderator of Session (if Initial Terms of Call)

Date

Please send a copy of this completed form to the MVP Mission Center.

Mail to: Muskingum Valley Presbytery
109 Stonecreek Rd NW
New Philadelphia, Ohio 44663

Fax to: 855-603-0604
Email to: mvpjourney@gmail.com



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Total Compensation

Name: _____

Lines 1-7 parallel lines on the Board of Pensions (BOP) Effective Salary Calculator. Church or Employing Organization should promptly update Effective Salary as specified on the Board of Pensions website. For terms of call and tax information, two Board of Pensions' booklets are helpful: *Understanding Effective Salary* and *Tax Guide for Ministers and Churches*.

If you have any questions, please visit the BOP website (www.pensions.org) or contact Member Services at 800.773.7752

EFFECTIVE SALARY COMPONENT	Current Year	Prior Year	MVP MINIMUM
1. Annual Cash Salary			
2. Housing Allowance			
3. Employing Organization Contribution			
4. Bonus			
5. SECA over and above 50% specified below			
6. Other			
7. Manse			
Total Effective Salary (sum 1-7) (2019)			44,000

BOARD OF PENSION PASTOR PARTICIPATION BENEFITS AND OTHER BENEFITS NOT INCLUDED IN EFFECTIVE SALARY	Current Year	Prior Year	MVP MINIMUM
1. Medical Coverage: 25% of Total Effective Salary or \$44,000 whichever is higher			11,000
2. Pension: 11% of Total Effective Salary			4,840
3. Death and Disability: 1% of Total Effective Salary			440
4. Bonus			
5. SECA @ 50%			
6. Other			
Total Benefits			16,280

PROFESSIONAL EXPENSES NOT INCLUDED IN EFFECTIVE SALARY	Current Year	Prior Year	MVP MINIMUM
1. Continuing Education Reimbursable Expense			1,000
2. Professional Reimbursable Expense			
3. Travel (Mileage) Reimbursement (per church)			2,500
4. Other _____			
Total Professional Expenses			3,500

	Current Year	Prior Year	MVP MINIMUM
Total Cost to the Church or Employing Organization			63,780

OTHER NON-FINANCIAL BENEFITS AND SPECIAL PROVISIONS

1. Paid Time Off: _____ days: minimum 4 calendar weeks or 20 individual work days
2. Study leave: minimum 2 calendar weeks, or 10 individual work days: _____ days
3. Other special provisions:
 - a.
 - b.
4. Special Provisions and other Eligible Benefits as specified in the MVP Employee Handbook.